

# Discovering the Secrets of Detecting Fraud in Accounts Receivable

# Speaker

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# Introduction

- Fraud happens.
- Don't be surprised when you observe the accounts receivable staff under pressure.
- The fear of detection causes .....

**STRESS**

# How to Be Successful

- Detect fraud by knowing how fraudsters conceal their schemes.
- Focus your audit testing on these known methods.

# My Life Experiences in Fraud

- My two decades of life experience:
  - Managing statewide fraud program for Washington State Auditor's Office.
  - Wide variety of utilities, taxes, courts, etc.
    - Some revenue controlled in districts.
    - Some revenue controlled in departments of large organizations.

# Four-Part Presentation

- Part One: Internal Control Weaknesses
- Part Two: Common Cash Receipt Fraud Schemes
- Part Three: Falsification of Accounting Records
- Part Four: A Complex Accounts Receivable Fraud Case Study.

Key supervisor who makes the daily bank deposit is the employee most likely to succeed in perpetrating a fraud (in all of the above).

# Part One

## Internal Control Weaknesses



# Two Major Internal Control Weaknesses

- Key employees do too much.
  - Had access to and controlled all revenue.
- Managers do not monitor their work.

Employees operate in secret while in plain sight of everyone.

Why?.....

# Trust but Verify Concept

- Managers use “blind trust.”
  - Tell employees what to do.
  - Expect them to do it.
  - Never monitor their actions to see if expectations are met.
- Managers should use “trust but verify.”
  - Monitor employee actions.
  - Chinese saying: “It’s OK to trust employees, just always keep one eye open!”

# Two Types of Employees

- There are two types of employees:
  - Doers; and,
    - Most internal controls exist here.
  - Reviewers (supervisors).
    - Few or no controls where managers monitor the work of supervisors in the same way they review the work of their subordinates.
- Fraudsters ignore or compromise the system of internal controls, and just don't play by the rules!

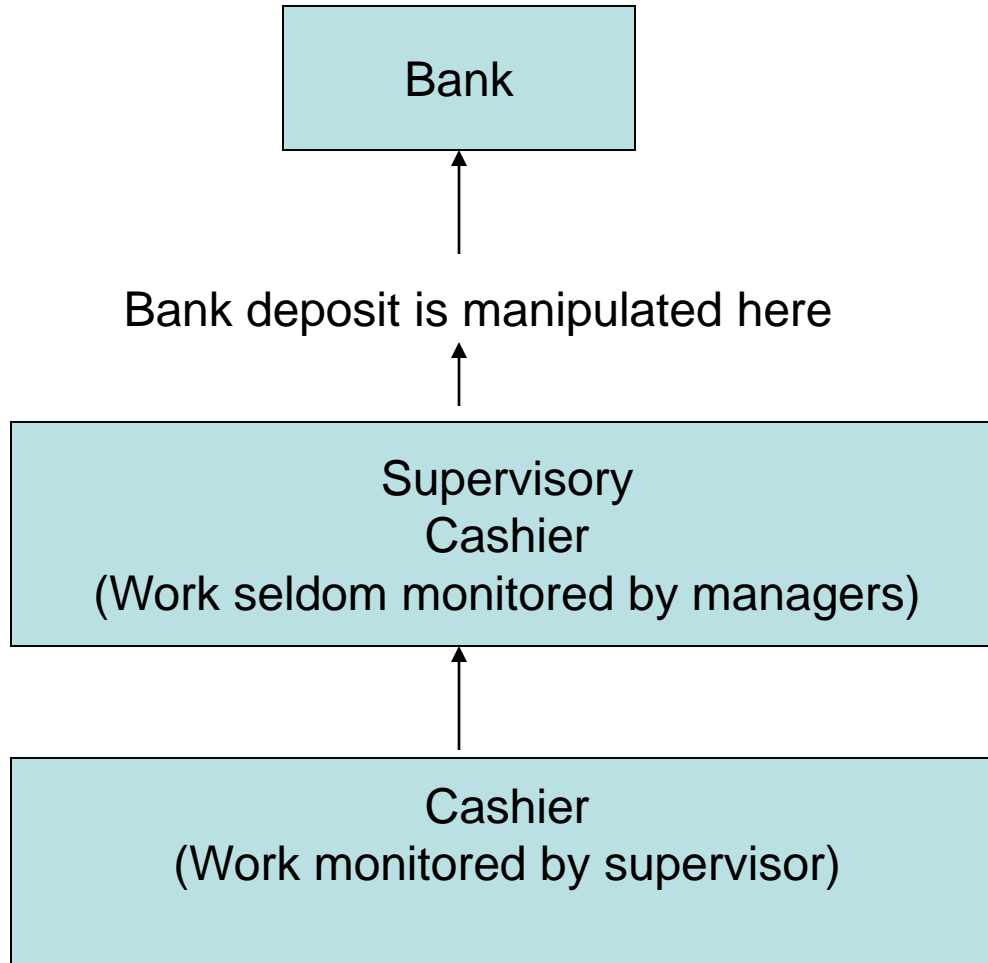
# Crossing the Line from Honest to Dishonest Employee

- When managers don't monitor the work of supervisors who make the daily bank deposit, these key employees:
  - Often cross the line from being an honest employee to becoming a dishonest employee;
  - Manipulate the contents of the daily bank deposit; and,
  - Defraud their employer by misappropriating revenue.
  - Fraud is just that simple!

# Internal Control Danger

- We expect doers to follow the rules.
- We expect supervisors to monitor the work of the doers.
- Then the supervisor makes the bank deposit.
- We think we're done.
- But, don't assume too much here.....

# Bank Deposit Process



# Largest Frauds and the Biggest Internal Control Failure

- Every large revenue fraud that has occurred in the past, is ongoing now without detection, and will ever occur in the future involves this internal control failure:
- No one monitors the work of key employees who make the daily bank deposit.
- Therefore, this is the number one cause of revenue fraud anywhere in accounts receivable.

# Identifying “At Risk” Employees from Their Work Habits

- Come to work early or leave late;
- Work nights and weekends;
- Seldom missing for leave or vacation;
- Report to office during brief absences;  
and,
- Ask others to hold work while they’re gone.



# Identifying “At Risk” Employees from Their Work Habits (Continued)

The key issue is **CONTROL**  
of the work environment.

# Use of Personal Computers for Accounting Purposes

- Small organizations use personal computers for accounting purposes.
- There are no internal controls in this environment.
  - Anything can be changed without leaving an audit trail.
- If fraud exists, there will either be missing or destroyed documents.

# “Off-Book” Accounts Receivables

- Some organizations only collect funds from current account balances.
- Delinquent accounts are sent to a collection agency due to the lack of staff.
- Delinquent accounts receivables are not recorded in the accounting system or reported in financial statements.
- This revenue becomes a prime target for fraudsters due to lack of monitoring by managers.

# Accounts Receivable Duties and Responsibilities Chart

Independent Party (Supervisor)  
Reconciliation  
(Account Marked Paid vs. Funds Deposited)



Clerk Position  
Billing/Posting/Adjustments  
No Bills/Shut-Offs  
(Lower Risk Employee)

Clerk Position  
Collecting  
Depositing  
(Higher Risk Employee)

# Segregation of Employee Duties

- 3-person operation (ideal controls).
  - Billing and posting.
  - Collecting and depositing.
  - Independent supervisor reconciles the accounting information.
    - Agrees accounts marked “paid” with amount of bank deposit (records vs. money).
    - Fraud is quickly detected in this scenario unless the review is performed in a perfunctory manner.

# Segregation of Employee Duties

- 1-person operation (no controls).
- One person does everything.
- Organization must independently monitor the work of this employee.
  - Mayor or manager.
  - Governing body.
  - Citizen volunteer.

# Segregation of Employee Duties

- 2-person operation (some controls).
  - Billing and posting.
  - Collecting and depositing.
- When there is no independent supervisor, who should reconcile the money and records for agreement, and why?
  - Billing and posting usually have no \$\$ access.
    - Least risk – normally will report differences.
  - Collecting and depositing is primary concern.
    - Highest risk – will not self-report differences.

# Segregation of Employee Duties

- **DANGER** – Remember ....
- Internal controls self-destruct at lunch and on breaks when record keepers become relief cashiers.



# Secrets to Detecting Fraud in Accounts Receivable (1 of 2)

- Study the system of internal controls. Focus on employees who perform too many tasks. Determine if managers monitor their work.
- Search for missing transactions when personal computers are used for accounting purposes by comparing manual accounting records to computer accounting records for agreement.
  - Confirm transactions with customers.
  - Obtain copies of checks.
  - Look at check endorsements (probable cause).
  - Subpoena employee's personal bank records.

# Secrets of Detecting Fraud in Accounts Receivable (2 of 2)

- Fraud examiners should:
  - Observe client employee changes in behavior and attitude.
  - Observe client employees who have access to and control all revenue and who also make the daily bank deposit.
  - Listen and observe others to identify “at risk” employees.
  - Develop CAATs to identify transactions outside normal business hours.
  - Inquire about who performs relief cashier duties.
  - Determine if employees are required to take vacations and cross-train employees by switching duties.
  - Verify that the organization has a “last look” policy to analyze the contents of the daily bank deposit after it’s been prepared and before it’s been made.
  - Search for “off-book” accounts receivables.

## Part Two

# Common Cash Receipt Fraud Schemes

# Check-for-Cash Substitution Scheme (#1 Fraud)

- Unrecorded revenue checks are stolen (no accountability).
  - Sources are by mail (no receipt expected) or from customer (“Do you need a receipt?”).
  - Checks substituted for cash in till drawer and bank deposit.
  - Mode of payment on cash receipting forms will not equal check-and-cash composition of the daily bank deposit.
  - Currency is simply stolen.
  - This is not cashing a check out of cash receipts.
- Crime of choice for a supervisory cashier who makes the daily bank deposit.
- Miscellaneous revenue streams are prime targets due to lack of monitoring by managers.

# Check-for-Cash Substitution Scheme

- Daily balancing activity is a two-step process:
  - Agree total recorded cash receipts with total daily bank deposit total amount.
  - Agree mode of payment information from cash receipts documents with the check and cash composition of the daily bank deposit.
- Fraud attribute in the daily bank deposit:
  - More checks and less currency when compared to cash receipting system mode of payment for transactions



# Lapping Scheme (#2 Fraud)

- Cashiers misappropriate money from one customer's payment and then apply another customer's payment to the account initially manipulated.
  - A version of “robbing Peter to pay Paul”
- Scheme becomes complex as the number of manipulated transactions and the amount of dollar losses increase over time.
  - Employee must keep accurate records of accounts being manipulated.

# Employee Actions

- Initially keep records of borrowing (stubs).
- Intend to repay the funds.
- Scheme gets too big and control is lost.
- Stops keeping records.
- Stress increases.
- Makes mistakes and gets caught.
- Be thankful for family emergencies when the employee leaves and someone else does their job while they're gone.



# Lapping Scheme Process

- Employee:
  - Collects \$100 from customer “A” and steals it.
  - Collects \$100 from customer “B” and posts payment to account of customer “A.”
  - Collects \$100 from customer “C” and posts payment to account of customer “B.”
  - Net cumulative effect of the loss involves only customer “C” at the end of the scheme (account not yet posted).

# Lapping Scheme

- Employee might conceal losses in delinquent or “slow-pay” accounts.
- Organization should include the date of customer payment on billing statements (versus “payment – thank you”).
- Use the customer as a part of the internal control system.

# Secrets to Detecting Fraud in Accounts Receivable (1 of 2)

- Fraud examiners should:
  - Test composition of the bank deposit near the end of the billing cycle.
  - Review the mathematical accuracy of utility stub batches.
  - Conduct unannounced cash counts.
  - Determine how managers monitor miscellaneous revenue streams.

# Secrets to Detecting Fraud in Accounts Receivable (2 of 2)

- Ensure managers monitor the work of key supervisors before the bank deposit is made by:
  - Reviewing it in the office and accompany staff to the bank.
  - Having the bank return the deposit to the organization for review.
  - Having the bank copy all documents in the bank deposit for subsequent review.

## Part Three

# Falsification of Accounting Records

# Falsification by Cashiers

- When cashiers initially record accounts receivable transactions they:
  - Misappropriate funds from some transactions and dupe record keepers into posting all accounts “paid.”
  - Record all cash receipt transactions on a cash register system and interface it with an accounts receivable system that marks all accounts “paid.”
    - Eliminate entire batches of documents from the cash register; and,
    - Reenter check payments on cash register system and misappropriate cash payments.
      - Batch numerical sequencing irregularities.
  - Misappropriate funds received from a record keeper before making the daily bank deposit.

# Falsification by Record Keepers

- When record keepers initially record accounts receivable transactions they:
  - Record check payments in the accounting records and turn-in funds to cashier using a “sub-total” report. The cashier deposits these funds. Then, they record cash payments, misappropriate the funds, prepare a “total” report (all accounts are marked paid) and destroy it.

# Key Attribute of Fraud

- The number and amount of customer accounts marked “paid” is greater than the number and amount of customer payments deposited in the bank.
- This imbalance rests in plain sight awaiting discovery.



# Common Method of Concealing Fraud in Accounts Receivable

- Employees use two methods:
  - Write-off the customer's account balance for any manipulated payments.
    - A computer "exception" report listing all write-off transactions is critical.
  - Allow the customer's account balances to become delinquent (risky).
    - Employees manipulate prior account balance information both inside and outside the organization by "stealing the statements."

# Independent Customer Service Function

- Organizations should establish an independent customer service function for accounts receivables to:
  - Investigate customer complaints about their accounts; and,
  - Research any other irregular transactions.

# Additional Methods of Concealing Accounts Receivable Fraud

- Employees falsify accounting records:
  - The “no-bill” report. A list of accounts not currently receiving service.
  - The “shut-off” report. A list of delinquent accounts that will have services disconnected unless payment is made by a specific due date.

# Currency in Bank Deposits

- Organizations should be able to estimate the amount of currency deposited in the bank over time as a percentage of total amount of bank deposits made.
- Managers should periodically review this information to ensure their expectations are met.
  - The risk of fraud is high when there is little or no currency in bank deposits.

# Secrets to Detecting Fraud in Accounts Receivable (1 of 3)

- Fraud examiners should:
  - Compare total amount of bank deposits with total amount of accounts receivable payments posted to customer accounts over time.
  - Scan bank deposits to determine the amount of currency being deposited (and percentage).
  - Know the difference between “sub-total” and “total” accounting reports.
  - Compare batch sequence numbers from the cash register system to the accounts receivable accounting system to identify any missing or unprocessed batches.

# Secrets to Detecting Fraud in Accounts Receivable (2 of 3)

- Fraud examiners should:
  - Review computer “exception” reports listing all write-off transactions for authorization, approval, and support.
  - Confirm delinquent account balances by sending account history statements to customers.
  - Review “no-bill” reports and customer files to determine if this status is justified.

# Secrets to Detecting Fraud in Accounts Receivable (3 of 3)

- Fraud examiners should:
  - Review “shut-off” reports to ensure services were terminated as required.
  - Verify that all billing statements include a date of prior payment (not “payment -thank you”).
  - Verify that the organization has established an independent customer service function.

## Part Four

# A Complex Accounts Receivable Fraud Case Study



- The most complex accounts receivable fraud case I ever encountered in my 42.5-year audit career at federal, state, and local government levels.

# Water District Fraud Case Study

## Case Summary:

- Perpetrator: Accounts receivable clerk
- Loss Amount – \$357,237 (undetermined period of time)
- Manipulated 4,000 accounts (23%) from universe of 17,500 total customers.

# Water District Fraud Case Study (Continued)

## Inadequate segregation of duties:

- The accounts receivable clerk:
  - Received all revenue, including checks that came through the mail.
  - Posted customer accounts “paid.”
  - Prepared the daily bank deposit.
  - Reconciled the monthly bank account.

# Water District Fraud Case Study (Continued)

## Inadequate segregation of duties:

- The accounts receivable clerk:
  - Established unauthorized “suspense” accounts to conceal manipulated cash receipt transactions.
  - Wrote-off customer account balances without approval.
  - Controlled customer feedback (telephone password protected)
    - Placed a notice on utility bills for customers to contact her about problems with their accounts with the help of other staff.

# Water District Fraud Case Study (Continued)

- The accounts receivable clerk perpetrated the following fraud schemes:
  - Check-for-cash substitution scheme.
  - Lapping scheme.
  - Wrote-off account balances (pre-bill, post bill, and other false adjustments).

# Water District Fraud Case Study (Continued)

- No one monitored her work or composition of the daily bank deposits.
- No one noticed there was very little currency in the daily bank deposits.
- There were no computer “exception” reports for account write-offs.
- Delinquent accounts receivables were not monitored and there were no accounts receivable aging reports.
- In lieu of utility stubs, there was a wide variety of irregular documents present in the supporting documents for cash receipt batches.

# Water District Fraud Case Study (Continued)

- Detection of the Fraud:
  - Annual audit. Miscellaneous revenue transaction discrepancy.
  - Issued audit report and started a special investigation.
  - Worked undercover with bank deposit and cash receipting records.
  - Computer conversion and joint operation with a sewer district with same customer base.

# Water District Fraud Case Study (Continued)

- Detection of the fraud (continued):
  - Set-up fictitious computer training class.
  - Observed office working conditions.
  - Unannounced cash count. One deposit was “kind of messed up” (code for fraud).
  - Interview with suspect and confession (thanks for making it stop).



# Water District Fraud Case Study (Continued)

- Sentencing:
  - Plea bargaining agreement with County Prosecutor's Office.
    - Pleaded guilty to misappropriating \$357,237.
    - Sentenced to a term of 33 months in a state correctional facility.

# Discovering the Secrets of Detecting Fraud in Accounts Receivable

Questions and Answers

# Discovering the Secrets of Detecting Fraud in Accounts Receivable

Thank you for your participation and  
attendance today.